



P4G contributes to green and inclusive growth in low- and middle-income countries by helping early-stage businesses become investment ready and supporting country climate transitions in food, water and energy systems.

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Dear Colleague,

On this International Women's Day, I've been reflecting on a simple truth: the climate transition will only be as strong as the leaders who shape it.

At P4G, we have the privilege of working alongside extraordinary women who are building and scaling climate solutions across emerging markets. In fact, eighty seven percent of the climate startups P4G supports, align with the 2X Global Challenge criteria on gender equity finance, advancing women's leadership, employment, ownership and access through their business models.

In honor of International Women's Day, we are [spotlighting six remarkable](#) climate entrepreneurs:

- **Carol Ofafa**, CEO and Founder, [E-Safiri](#), advancing equitable clean energy and mobility solutions in rural Kenya.
- **Isabel Pulido Espinosa**, CEO and Co-founder, and **Diana Paola Camacho**, Chief Development Officer and Co-founder, [Nanofreeze](#), reimagining refrigeration through biotechnology to address energy poverty and emissions.
- **Etse-Hiwot Girma**, CEO and Founder, [Maritu Api-Products](#), supporting livelihoods and ecosystem resilience through sustainable honey supply chains in Ethiopia's drylands.
- **Hanh Do**, CEO and Co-founder, [BUYO](#) Solutions Company Limited, transforming organic waste into biodegradable alternatives to plastic.
- **Roikhanatun Nafi'ah**, CEO and Founder, [Crustea](#), strengthening climate resilience in aquaculture and food systems.

In candid interviews, they speak about urgency, resilience, structural barriers and what gender-responsive climate finance must look like in practice. Their insights make clear: women are central to climate action — they are architects of the systems change we urgently need.

As we celebrate today, let us move beyond recognition toward action — investing in women as leaders, innovators and decision-makers in the climate economy.

I invite you to [read their stories](#) and join us in championing a more inclusive and effective climate transition.

Sincerely,



Robyn McGuckin
Executive Director, P4G

Pioneering Green Partnerships



Kaloola – BORDA

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The Kaloola-BORDA partnership delivers a waterless sanitation service in South Africa, providing safe and dignified toilets to underserved urban communities and commercial clients. Notably, 65% of Kaloola’s customers are women, reflecting strong demand for reliable, hygienic and private sanitation that enhances safety and dignity. Additionally, the percentage of female employees rose from 45% to 65% during the P4G funding period, highlighting how the startup has strengthened its operations and sharpened its ESG approach while expanding access to inclusive sanitation solutions. [Read more.](#)



ReFeed – Action on Poverty

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Through collaborations with women unions and local authorities, ReFeed is leading training and outreach efforts to underscore the importance of used cooking oil (UCO) collection in local communities. ReFeed’s efforts have scaled its operations by building a network of approximately 300 collectors and engaging over 60 women across Hanoi, Hai Phong and Ninh Binh. [Read more.](#)



Anega Energies Manufacturing -
Plan International Ethiopia

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Central to Anega Energies Manufacturing’s mission is advancing women’s leadership and economic participation across the energy value chain, from production to distribution. Women make up 35% of management, 40% of the workforce and 33% of ownership, reflecting the startup’s commitment to gender equality in practice, not just principle. [Read more.](#)



AVALVE – Action on Poverty

[AVALVE – Action on Poverty](#)

AVALVE and AOP convened nearly 80 women farmers, cooperative members and local leaders in An Khanh Commune, Hanoi for a hands-on workshop focused on advancing gender equality in AI-driven smart agriculture. The session paired live demonstrations of AI-enabled farming technologies with dynamic discussions on how women can lead and benefit from agricultural innovation. Participants explored gender-responsive strategies, engaged with real-world smart farm models, and developed practical action plans to ensure women are at the forefront of shaping high-tech, climate-smart agriculture in their community. [Read more.](#)

Resources

[Solar Brings Long-Awaited Water to Ethiopian Farmers](#)

[Climate Action Can Be One of the World's Biggest Job Creators](#)

[Agriculture Is Taking Over Grasslands, Wetlands and Other Overlooked Ecosystems](#)



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